



Environmental and Sustainability Policy

The management and all who work at Cameron Black are committed to the care of the environment and the prevention of pollution.

The organisation ensures that all its activities (within the defined scope) are carried out in conformance with the relevant environmental legislation and other requirements (environmental aspects) to which the organisation subscribes.

The organisation seeks to minimise waste, promote recycling, reduce energy consumption, reduce harmful emissions and, where possible, to work with suppliers who themselves have sound environmental policies.

An essential feature of the environmental management system is a commitment to continually improve on environmental performance and preventing pollution. This is achieved by setting environmental improvement objectives and targets which are regularly monitored and reviewed.

The objectives and targets are publicised throughout the organisation and all staff are committed to their achievement.

In order to ensure the achievement of the above commitments, the organisation has implemented an environmental management system which satisfies the requirements of BS EN ISO 14001.

This Policy and the obligations and responsibilities required by the environmental management system have been communicated to all employees and other persons working on behalf of the organisation.

The Policy is available to the public on request and on our website.

Director

Date: April 2011

Arrangements of Environmental Policy

The company recognises its responsibility on site or at a place of work for the implementation of the Environmental Policy and will ensure that:

- Work is carried out in accordance with all relevant Acts, Regulations and Company Environmental Policy, as a minimum standard.
- A good neighbour policy is implemented.
- Measures are taken to control noise pollution.
- Waste is removed in accordance with legislation by registered carriers to licensed tips and fully documented.
- Ozone depleting gases such as CFC's and Halons are not discharged into the atmosphere.
- Wild life, habitats, flora and fauna, trees, archaeological and heritage remains are protected as appropriate.
- Environmental incidents are investigated, reported and preventative action taken against repetition.
- Seek to conserve the use of energy, water and paper and promote the use of cycled materials at its offices/sites.
- Materials wastage is minimised, recycling option promoted, and water, paper and energy conserved.
- Where applicable, all sites become participating members of considerable contractor (City of London), considerable builder (City of Westminster) and Site Managers co-operative with the Council Officers.
- With in the organisation, arrangements will be made to review environmental reports and discuss environmental matters at Board meetings when appropriate.

Director



Date: April 2011

Waste Management

This procedure defines the steps to be taken during the handling and disposal of waste. Environmental legislation has been laid down to control the disposal of waste and to control the effects of pollution. Additional controls exist for certain types of special waste (see below).

In order to reduce the quantity of waste produced from the company's activities and minimise resource use, both in offices and on sites, Cameron Black will endeavour to reuse materials wherever possible. Some materials will be segregated and sent for reuse, recycling or disposal as appropriate.

Space constraints mean that we are often unable to implement waste segregation on-site, therefore we will seek contractors who can collect waste from site and segregate for reuse and recycling off-site.

Section 34 of the Environmental Protection Act 1990 Part 2, and the associated Environmental Protection (Duty of Care) Regulations 1991 impose a legal duty of care on Cameron Black, which requires the company to:

Take responsible steps to prevent any employees or contractors from committing an offence under Section 33 of the 1990 Act;

Prevent the escape of waste;

Transfer the waste to an authorised person;

Describe and label the waste correctly to prevent others from committing an offence under Section 33 of the 1990 Act;

Ensure that each waste transfer is accompanied by the correct written description;

Non-compliance with any of these requirements is a criminal offence which can result in fines and in some cases imprisonment;

Director



Date: April 2011